## EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST – MASTER HEALTH, VISION, DENTAL RATES (MONTHLY)

RATES FOR ACTIVE EMPLOYEES, RETIRED EMPLOYEES & SURVIVING DEPENDENTS

NOTE: THE FOLLOWING RATES APPLY TO <u>ACTIVE EMPLOYEES, RETIRED EMPLOYEES AND SURVIVING DEPENDENTS OF A DECEASED EMPLOYEE</u>.

Active Employee rates include \$1.20 for \$10,000 Basic Life Insurance. Surviving Dependents/Retirees are not eligible for Basic Life Insurance and therefore the rates exclude the charge for Basic Life.

ACTIVE EMPLOYEE	<u>-</u> S	SURVIVING DEPS/RETIREES	
Medical & \$10,000 Basic Life – PLAN A (formerly Platinum)		PLAN A	
COVERAGE TYPE	Eff. 9-1-13	Eff. 9-1-13	
Employee	\$710	\$708.80	
Employee + Spouse	\$1,464	\$1,462.80	
Employee + Child or Children	\$1,414	\$1,412.80	
Family	\$1,576	\$1,574.80	
Spouse only – no employee	N/A	\$754.00	
Child or Children – no employee	N/A	\$704.00	
Spouse & Child or Children – no employee	N/A	\$866.00	
ACTIVE EMPLOYEES		SURVIVING DEPS/RETIREES PLAN B	
	k \$10,000 Basic Life – PLAN B (formerly Gold)		
COVERAGE TYPE	Eff. 9-1-13	Eff. 9-1-13	
Employee	\$642	\$640.80	
Employee + Spouse	\$1,322	\$1,320.80	
Employee + Child or Children	\$1,274	\$1,272.80	
Family	\$1,420	\$1,418.80	
Spouse only – no employee	N/A	\$680.00	
Child or Children – no employee	N/A	\$632.00	
Spouse & Child or Children – no employee	N/A	\$778.00	
ACTIVE EMPLOYEE		SURVIVING DEPS/RETIREES	
Medical & \$10,000 Basic Life – PLAN C		PLAN C	
COVERAGE TYPE	Eff. 9-1-13	Eff. 9-1-13	
Employee	\$554	\$552.80	
Employee + Spouse	\$1,146	\$1,144.80	
Employee + Child or Children	\$1,106	\$1,104.80	
Family	\$1,234	\$1,232.80	
Spouse only – no employee	N/A	\$592.00	
Child or Children – no employee	N/A	\$552.00	
Spouse & Child or Children – no employee	N/A	\$680.00	
ACTIVE EMPLOYEES		SURVIVING DEPS/RETIREES	
Medical & \$10,000 Basic Life – HDHP (		HDHP	
COVERAGE TYPE	Eff. 9-1-13	Eff. 9-1-13	
Employee	\$472	\$470.80	
Employee + Spouse	\$970	\$968.80	
Employee + Child or Children	\$952	\$950.80	
Family	\$1,046	\$1,044.80	
Spouse only – no employee	N/A	\$498.00	
Child or Children – no employee	N/A	\$480.00	
Spouse & Child or Children – no employee	N/A	\$574.00	
	VISION PLAN		
COVERAGE TYPE	Eff. 9-1-13		
Employee	\$7.24		
Employee + 1 dependent	\$10.36		
Employee + 2 or more dependents		\$18.76	
	DENTAL PLAN		
GOVERN A GREENING		ff. 9-1-13	
COVERAGE TYPE	HIGH PLAN	LOW PLAN	
Employee	\$30.74	\$13.68	
Employee + 1 dependent	\$56.44	\$25.12	
Employee + 2 or more dependents \$82.00 \$47.60			
	EPENDENTS OF EMPLOYEE	\$13.CD	
1 Dependent-no employee	\$30.74	\$13.68	
2 Dependents-no employee	\$56.44	\$25.12	
3 Dependents-no employee	\$82.00	\$47.60	

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## NOTE: COBRA RATES – <u>RETIRED EMPLOYEES AND SURVIVING DEPENDENTS ARE</u> <u>NOT COBRA!!</u>

COBRA RATES/MEDICAL – PLAN A (formerly Platinum) (102% of premium)					
COVERAGE TYPE	Eff. 9				
Employee	\$72				
Employee + Spouse	\$1,492.06				
Employee + Child or Children	\$1,441.06				
Family	\$1,606.30				
Spouse only – no employee	\$769.08				
Child or Children – no employee	\$718.08				
Spouse & Child or Children – no employee	\$883.32				
COBRA RATES/MEDICAL – PLAN B (formerly Gold) (102% of premium)					
COVERAGE TYPE	Eff. 9-1-13				
Employee	\$653.62				
Employee + Spouse	\$1,347.22				
Employee + Child or Children	\$1,298.26				
Family	\$1,447.18				
Spouse only – no employee	\$693.60				
Child or Children – no employee	\$644.64				
Spouse & Child or Children – no employee	\$793	3.56			
COBRA RATES/MEDICAL – PLAN C (formerly Silver) (102% of premium)					
COVERAGE TYPE	Eff. 9-1-13				
Employee	\$563.86				
Employee + Spouse	\$1,167.70				
Employee + Child or Children	\$1,126.90				
Family	\$1,257.46				
Spouse only – no employee	\$603.84				
Child or Children – no employee	\$563.04				
Spouse & Child or Children – no employee	\$693				
COBRA RATES/MEDICAL – HDHP (formerly Bronze) (102% of premium)					
COVERAGE TYPE	Eff. 9-1-13				
Employee	\$480.22				
Employee + Spouse	\$988.18				
Employee + Child or Children	\$969.82				
Family	\$1,065.70				
Spouse only – no employee	\$507.96				
Child or Children – no employee	\$489.60				
Spouse & Child or Children – no employee	\$585.48				
COBRA RATES/VISION PLAN (102% of premium)					
COVERAGE TYPE	Eff. 9-1-13				
Employee	\$7.37				
Employee + 1 dependent	\$10.58				
Employee + 2 or more dependents	\$19.14				
1 Dependent-no employee	\$7.37				
2 Dependents-no employee	\$10.58				
3 or more Dependents-no employee	\$19	0.14			
COBRA RATES/DENTAL PLAN (1029	COBRA RATES/DENTAL PLAN (102% of premium)				
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COVERAGE TYPE	HIGH PLAN	LOW PLAN			
Employee Employee + 1 dependent	\$31.35 \$57.57	\$13.95 \$25.63			
Employee + 1 dependent	\$57.57 \$93.65	\$25.63 \$48.56			
Employee + 2 or more dependents \$83.65 \$48.56 SURVIVING DEPENDENTS OF EMPLOYEE					
1 Dependent-no employee	\$31.35	\$13.95			
2 Dependents-no employee	\$57.57	\$25.63			
3 or more Dependents-no employee	\$83.65	\$48.56			
2 of more Dependents-no employee	φου.υσ	φ <del>1</del> 0.30			